

EXHIBIT *c*

Nondiscrimination Clause. (a) The following provisions governing performance of work under government contracts, as set out in Section 202 of Executive Order 11246, dated September 24, 1965, and acts amendatory thereof and supplementary thereto, shall be applicable to this agreement and shall be included in all contracts executed by the contractor pursuant to this agreement, and for that purpose the term contract shall be deemed to refer to this agreement and to contracts awarded by the contractor, and the term "contractor" shall be deemed to refer to contractors awarded such contracts.

"In connection with the performance of work under this contract, the contractor agrees as follows:

'(1) The contractor will not discriminate against any employee or applicant for employment because of race, creed, color, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, sex, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

'(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, sex, or national origin.

'(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the said labor union or workers' representative of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

'(4) The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, and acts amendatory thereof and supplementary thereto, and of the rules, regulations, and relevant orders of the Secretary of Labor.

'(5) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and acts amendatory thereof and supplementary thereto, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

'(6) In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be cancelled in whole or in part and the contractor may be declared ineligible for further government contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, and acts amendatory thereof and supplementary thereto, and such other sanctions may be imposed and remedies invoked as provided in the said Executive Order or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

'(7) The contractor will include the provisions of the foregoing paragraphs (1) through (6) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, and acts amendatory thereof and supplementary thereto, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions, including sanctions for non-compliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States."

(b) If the contractor's operations under this contract involve retail sales or the furnishing of accommodations, facilities, services or privileges, the following provisions shall apply:

The contractor and his employees shall not discriminate by segregation or otherwise against any person because of race, creed, color, sex, or national origin by refusing to sell to such person or to furnish such person any accommodation, facility, service or privilege offered to or enjoyed by the general public. Nor shall the contractor or his employees publicize any accommodations, facilities, retail sales, services, or privileges offered within the contract area in any manner that would directly or inferentially reflect upon or question the acceptability of the patronage of any person because of race, creed, color, sex, or national origin. The contractor shall include and require compliance with a provision similar to the one contained in this sub-paragraph in any subcontract or sub-agreement made with respect to any operations under this contract.